

WEST CHICAGO CIVIL SERVICE COMMISSION

REGULAR MEETING MINUTES

Tuesday December 12, 2023 at 5:00 P.M. | West Chicago City Hall | City Council Chambers

(1) Call to order, Establishment of a Quorum

Chairperson Keith Letsche called the meeting to order at 5:00 P.M. In attendance were Chairperson Keith Letsche, Commissioner Edmond Moore and Commissioner Kevin Millon. Human Resources Manager Sash Dumanovic and Police Chief Colin Fleury were present.

(2) Approval of Minutes

Motion by Commissioner Moore to approve the minutes from the November 14, 2023 Regular Meeting Seconded by Chairperson Letsche. Commissioner Millon abstained. No further discussion and motion carried.

(3) Correspondence

None

(4) Public Participation

None

(5) Old Business

- (a) Signed acknowledgements from Commissioners for the City of West Chicago Boards and Commission Handbook are due by the end of the year.
- (b) Final registers were distributed to all Entry-level Police Officer candidates.
- (c) Commissioners participated in general discussion regarding the most recent legal opinion from counsel.
 - i. The legal opinion indicated that there is no legal requirement for all three Commissioners to participate in oral examinations however Commissioners indicated it is in the best interest of all to encourage all Commissioners to participate or oral examinations. The Commission may also assign qualified examiners to serve and conduct oral examinations.
 - ii. The legal opinion indicated that out of state lateral officer applicants may apply and should qualified officers may ultimately receive a conditional offer of employment, the offer must be expressly conditioned on meeting the State of Illinois requirements.
 - iii. The legal opinion indicated that applications for entry-level police employment will most likely need to be accepted for those with green card and lawful non-citizen status.

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(6) New Business

- (a) Police Chief Colin Fleury reported that our newest Lateral Police Officer, Michael Frommert, started with the City on December 1st, and joins us from the City of Aurora.

(7) Items for Discussion and Possible Action

- (a) Potential changes to the Civil Service Commission Rules and Regulations as indicated in item 5C above are deferred to the January meeting. A draft version of the proposed changes will be provided to Commissioners.

(8) Executive Session

None

(9) When Applicable, Items to be Referred for Final Action from Executive Session

None

(10) Adjournment

Motion by Commissioner Moore to adjourn the meeting. Seconded by Commissioner Letsche. No further discussion and motion carried. Meeting ended at 5:25 PM.

