

WEST CHICAGO CIVIL SERVICE COMMISSION

CIVIL SERVICE COMMISSION MINUTES

REGULAR MEETING

Tuesday January 10, 2023

(1) Call to order and Establishment of a Quorum

Chairperson Keith Letsche called the meeting to order at 5:05 P.M. In attendance were Chairperson Keith Letsche, Commissioner Edmond Moore, Commissioner Kevin Millon, Police Chief Colin Fleury and HR Coordinator Sash Dumanovic.

(2) Approval of Minutes

Motion by Commissioner Millon to approve the minutes from the December 13, 2022 Regular Civil Service Commission meeting, seconded by Commissioner Moore. No further discussion and motion carried.

(3) Correspondence

None

(4) Public Participation

None

(5) Old Business

Evaluation of vendor proposals to facilitate the creation of a new entry level police officer registry is ongoing. Discussion will continue in future meetings. No vote or action was taken on this topic.

(6) New Business

(a) Semi-annual review of Executive Session Minutes

- I. Pursuant to Section 2 (c)(21) of the Open Meetings Act for review of minutes of lawfully closed under that Act, a motion was made by Commissioner Millon to adjourn to Executive Session. Seconded by Commissioner Moore. A roll call vote is taken: (Ayes) Commissioner Millon, Commissioner Moore and Chairperson Letsche. (Nays) None. (Absent) None. (Abstain) None. No additional discussion and motion carried to adjourn to Executive Session at 5:28 PM.

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(7) Items for Discussion and Possible Action

(a) Lateral Police Officer Recruitment update

Police Chief Fleury provided an update on Lateral Police Officer hiring. Chief Fleury informed Commissioners that two lateral candidates passed all pre-employment steps, met all hiring requirements and were offered employment by the City of West Chicago. Gerardo Solis and Joseph Guerra will join the ranks on January 23, 2023. One candidate remains on the Lateral Entry Police Officer Registry. Applications will be accepted on an ongoing basis until further notice.

Chief Fleury added that due to the retirement of a Sergeant within the next month, there will be an open Sergeant position to fill from the Police Sergeant Final Eligibility Promotional Registry. Officer Ryan Perry is the next name on the promotional list and will be promoted at a swearing-in ceremony on January 20, 2023.

(b) Police Officer Final Eligibility Register Candidate Status

The entry-level Police Officer Final Eligibility Register dated August 30, 2021 has been exhausted. No vote or action was taken on this item.

(8) Executive Session

- (a) Pursuant to Section 2(c)(1) of the Open Meetings Act for matters relating to the employment, appointment, compensation, discipline, performance, or disciplining of specific employees. Further, pursuant to Section 2 (c)(21) of the Open Meetings Act for review of minutes of lawfully closed under that Act.

(9) When Applicable Items to be Referred for Final Action from Executive Session

- (a) Commission concluded Executive Session and returned to Regular Session at 5:47 PM. Motion made by Commissioner Millon to release Executive Session Minutes as permitted by law and as determined by the Executive Session meeting, and shall include the following dates: June 11, 2002, March 11, 2003, August 9, 2005, July 16, 2018, July 17, 2018, July 19, 2018, and August 6, 2019. Seconded by Commissioner Moore. No further discussion and motion carried.

(10) Adjournment

- (a) Motion by Commissioner Moore to adjourn the meeting. Seconded by Commissioner Millon. No further discussion and motion carried. Meeting concluded at 5:57 PM.