

WEST CHICAGO CIVIL SERVICE COMMISSION

CIVIL SERVICE COMMISSION MINUTES

REGULAR MEETING

Tuesday November 8, 2022

(1) Call to order and Establishment of a Quorum

Chairperson Keith Letsche called the meeting to order at 5:00 P.M. In attendance were Chairperson Keith Letsche, Commissioners Edmond Moore and Kevin Millon, Police Chief Colin Fleury and HR Coordinator Sash Dumanovic.

(2) Approval of Minutes

Motion by Commissioner Millon to approve the minutes from the September 1, 2022 Special Civil Service Commission meeting, seconded by Commissioner Moore. No further discussion and motion carried.

(3) Correspondence

None

(4) Public Participation

None

(5) Old Business

None

(6) New Business

Police Chief Colin Fleury informed the Commissioners that we are approaching the end of the August 30, 2021 Final Eligibility Register for entry level Police Officer and will need to start the recruitment process for a new list in 2023.

(7) Items for Discussion and Possible Action:

(a) Lateral Police Officer Recruitment update (Informational)

- i. Chief Fleury gave an update on lateral officer recruitment. A lateral Police Officer candidate passed their interview, background check and references with highly favorable results. Matthew Lukaszek is scheduled to be appointed and sworn-in on November 14, 2022 to fill an opening in the ranks. Motion by Commissioner Moore to fill the opening with the candidate named above, seconded by Commissioner Millon. No further discussion and motion carried.

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(b) Police Officer Final Eligibility Register candidate status (Action Requested)

- i. A need for a discussion regarding potential specific candidates for the position of entry level Police Officer was identified by the Commission. Executive Session is needed. See Section 8 (a) below.

(8) Executive Session

- (a) Pursuant to Sec. 2(c)(1) of the Open Meetings Act for matters relating to the employment, appointment, compensation, discipline, performance, or disciplining of specific employees. Motion made by Commissioner Millon to adjourn to Executive Session. Seconded by Commissioner Moore. A roll call vote is taken: (Ayes) Commissioner Millon, Commissioner Moore and Chairman Letsche. (Nays) None. (Absent) None. (Abstain) None. No additional discussion and motion carried to adjourn to Executive Session at 5:10 PM.

(9) When Applicable Items to be Referred for Final Action from Executive Session

- (a) Commission concluded Executive Session and returned to Regular Session at 5:38 PM. Motion by Commissioner Millon to pass on candidates who did not pass the background check process and candidates who were non-responsive to City phone and email inquiries asking if they wished to continue in the recruitment process. Seconded by Commissioner Moore. No further discussion and motion carried.

(10) Adjournment

- (a) Motion by Commissioner Millon to adjourn the meeting. Seconded by Commissioner Moore. No further discussion and motion carried. Meeting concluded at 5:40 PM.